

# POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE

## POLICE AND CRIME PANEL

Report Of	<b>POLICE AND CRIME COMMISSIONER</b>
Subject	<b>OPCC PERFORMANCE REPORT – QUARTER 2 (1 JULY 2019 – 30 SEPTEMBER 2019)</b>
Date	<b>WEDNESDAY, 5<sup>th</sup> FEBRUARY 2020 AT 10:00am</b>
Author	<b>JEMIMA MASON, PERFORMANCE ANALYST &amp; ELIZABETH STARR, PERFORMANCE MANAGER, OFFICE OF POLICE AND CRIME COMMISSIONER</b>

### **Purpose of Report**

1. To provide the Police and Crime Panel with an update of the performance of the Office of the Police and Crime Commissioner for Quarter 2 19/20 (1 July 2019 to 30 September 2019).

### **Recommendation**

2. The Panel is recommended to discuss and note the contents of the report.

### **Background**

3. The report is a work in progress and will be developed further by the Performance Manager with more indicators being added each month. Comments and feedback from members would be welcomed to aid the future development and format of the report.
4. The performance report itself is attached at Appendix item A, the glossary that accompanies the report is attached at Appendix item B.

### **Highlights:**

5. Key highlights and events throughout the quarter will be identified in this section.
6. Throughout the second quarter there has been a number of team building events attended by staff, an example of which is as follows:
  - a. Team attendance at a Warning Zone Charity Quiz night raising money for Warning Zone. Warning Zone is a charity teaching life skills to children aged 10 and 11 in Leicester, Leicestershire and Rutland. The Warning Zone charity also receives funding from The Police and Crime Commissioner to enable them to work with Leicestershire Police.
7. There has been a recent drive in increasing staff wellbeing in the office. As such a number of wellbeing initiatives have also been set up throughout the quarter and provided to staff to increase motivation and reduce stress within employees. An example of this is as follows:
  - a. Wellbeing event hosted by a consultant from Leicestershire County Council in July 2019. During the session, staff were taught stress relieving techniques using different props and techniques. This session was delivered during a monthly team meeting and attendance from the office was positive with only members on leave not attending.

8. The office supported a number of community events, a few of which have been detailed below:
- a. **Community World Cup** - This was a multi-cultural community event which brought together 16 nationalities as part of a nationally run project celebrating diversity and promoting community integration. A well organised day of football match tournaments, with lots of positive feedback and an appetite for future World Cups. There is an opportunity to make this into a big family community event and this will be looking into for the next financial year. The PCC contributed funding towards the cost of the event.
  - b. **People Zones Coalville Emergency Services Day** – This was an open day hosted by the police/fire station in Coalville to highlight the work of the emergency services. Staff from the office attended planning meetings and contributed to organising the event; they also attended on the day and had a stall for the office providing information on the Commissioner and his work. The Police and Crime Commissioner also helped fund the event. The event attracted over 2,000 visitors and was the first event of its kind to be set up in the town since the People Sone was set up.
  - c. **People Zones New Parks Summer Extravaganza** – This was a community event/fun day, which brought together various agencies and communities organisations to highlight the services available and also educate the residents of all the work and activity going on in the area. The event is an annually held event by the community, this year this was supported by staff in the OPCC and the Police and Crime Commissioner helped to fund the event. Staff from the office attended the event and had a stall providing information on the Commissioner and his work and also giving out goodie bags. This was well received by visitors to the event. The Police and Crime Commissioner was also able to announce funding from the Crime Prevention Fund awarded to the Community Hub Team Troopers Dance Academy at the event.

### Implications

Financial:	None
Legal:	None
Equality - Impact Assessment:	None
Risks and –Impact:	None
Link to Police and Crime Plan:	None

### List of Appendices

Appendix A - OPCC Performance report  
 Appendix B - Glossary to accompanies the report

### Background Papers

None

### Person to Contact

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